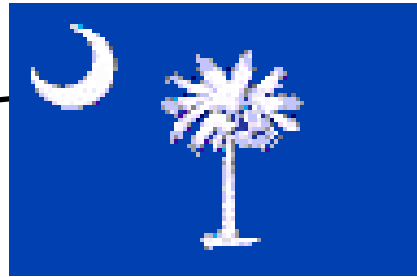


Chester Mat Plant



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**“Finish Each and Every Day
Accident and Incident
Free”**

[home](#)

[Back](#)

[next](#)

Chester Mat Plant History

- **Started UP in 1979.**
- **100 team mates**
- **Our finished Product is Glass fiber matting used in roofing Products.**

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[home](#)

[Back](#)

[next](#)

Decision Making Hierarchy

- **Safety signs are strategically placed throughout the facility.**
- **All meetings and decisions are made in the following order:**

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Chester Decision Making Priority

1. Safety
2. Quality
3. Customer Service
4. Manufacturing Cost

FOR COMPANY
COMMUNICATION
ONLY

- TO LOCK IN:
- TYPE IN NUMBER 11 + LAST FOUR DIGITS OF YOUR SOCIAL SECURITY NUMBER
- BUT ENTER:
- THE CLOCK WILL ASK YOU TO POUND YOUR HAND
- ONLY YOUR FINGER WILL BANG THE CLOCK WILL READ IT AND STATE THAT YOUR NUMBER HAS BEEN ACCEPTED

Before and After School Care

The following information is provided for your reference. Please contact your supervisor for more information.

Before School Care:

- All employees must arrive at work by 7:00 AM.
- All employees must be present at work by 7:30 AM.
- All employees must be present at work by 8:00 AM.

After School Care:

- All employees must leave work by 4:30 PM.
- All employees must leave work by 4:00 PM.
- All employees must leave work by 3:30 PM.

SAFETY NOTICE

It is the policy of the company to provide a safe and healthy working environment for all employees. It is the responsibility of each employee to follow the safety rules and regulations of the company.

The following information is provided for your reference. Please contact your supervisor for more information.

Safety Rules:

- All employees must wear safety glasses at all times.
- All employees must wear hard hats at all times.
- All employees must wear safety shoes at all times.

NEWS

The following information is provided for your reference. Please contact your supervisor for more information.

Company News:

- The company has announced that it will be expanding its operations to new markets.
- The company has announced that it will be investing in new technology.
- The company has announced that it will be hiring new employees.

Safety Notice

It is the policy of the company to provide a safe and healthy working environment for all employees. It is the responsibility of each employee to follow the safety rules and regulations of the company.

The following information is provided for your reference. Please contact your supervisor for more information.

Safety Rules:

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- All employees must wear hard hats at all times.
- All employees must wear safety shoes at all times.

July 15, 2004

Appreciation Flash

A disciplined approach to delivering world class excellence

Reliable. Always consistent.
Organized. Always ready to go.
Appreciative. Always respectful and caring.
Results. Always superior.



Great jobs to all!

Chester Decision Making Priority

1. Safety
2. Quality
3. Customer Service
4. Manufacturing Cost


THANK YOU!
FOR NOT
SMOKING



Safety Signs and Communication Boards

- **Safety signs are evident throughout the facility.**
- **A Communication ChalkBoard is set up in the main isle of the Plant. This was suggested by a member of our EHS Leadership Team.**

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Safety Communication Board

MONTHLY SAFETY TOPIC: August

"CONTINUED SPACE ENTRY"

MOST RECENT INCIDENT

* Loader ran Forklift into Tractor
Tractor at South Truck Dock Member
Went to Hospital

* Driver ran into
in North Tractor dock
Driver was not injured

TOTAL INCIDENTS	23
PROPERTY DAMAGE	12
NEAR HITS	7
SPIILLS	2
MISC	2

August 11th 7:00am
TL Room

COMPANY COMMUNICATION ONLY

Yellow bulletin board with several notices. One prominent notice is titled "Safety Committee Guidelines 2013". Another notice is titled "SAFETY ALERT".



Safety Communication Board

MONTHLY SAFETY TOPIC: August

"CONFINED SPACE ENTRY"

MOST RECENT INCIDENT:

* Loader ran Forklift into tractor trailer at South Truck Dock. Member was not injured.

* Delivery Driver ran into Curbed base in North Truck dock parking lot. Driver was not injured.

TOTAL INCIDENTS	<u>23</u>
2004	
PROPERTY DAMAGE	<u>12</u>
NEAR HITS	<u>1</u>
SPELLS	<u>2</u>
MISC.	<u>2</u>

NEXT SAFETY COMMITTEE MEETING: August 17th 10:00am
CT Room

COMPANY COMMUNICATION ONLY

DANGER

**BEFORE APPROACHING
A RAIL CAR**

**HAVE YOUR SUPERVISOR
COVER THE JSA**

TRUCK LOADING / UNLOADING SAFETY PROCEDURES

BEFORE LOADING

- STEP 1 WITH TRUCK IN PROPER POSITION, CHOCK BOTH SIDES OF REAR WHEELS AND ENGAGE DOCK LOCK SYSTEM.
- STEP 2 INSTRUCT DRIVER TO UNHOOK HIS TRAILER.
- STEP 3 PLACE TWO JACK STANDS UNDER THE 5TH WHEEL. INCREASE THE HEIGHT OF THE JACK STANDS TO FIT AGAINST THE BOTTOM PLATE.

AFTER LOADING

- STEP 1 REMOVE JACK STANDS AND STORE THEM OUT OF THE WAY.
- STEP 2 REMOVE CHOCKS AND DISENGAGE THE DOCK LOCK SYSTEM.
- STEP 3 INFORM DRIVER THAT HE CAN NOW HOOK HIS TRAILER.

YOUR LIFE IS IMPORTANT

Please Follow These Steps



SAFETY COMMITTEE MEMBERS 2004

• Todd Burton	Alma McCammon	Lisa McPherson
• Ron Franklin	Willie Sims	Frank Sanchez
• Brett Church	Georgia Satterwhite	Mark McNewer
• Nancy Lunford	David Vaughn	Lanae Foote
• Tommy Love	Jerry Dickey	Joe Bailey
• Deb Haynes	Greg Clayton	Brad Nichols
• Perry Feaster	Fluky Jackson	
• Bill Berlin	Bill Cagan	
• Samuel Miles	Derrick Gregory	
• Mike Sims	Dil Stroum	
• Tony Austin	Rachary Harne	

2004 Safety Committee Meeting Schedule

January 14 th	July 20 th
February 18 th	August 14 th
March 12 th	September 14 th
April 15 th	October 13 th
May 12 th	November 18 th
June 17 th	December 16 th

Thursdays in the CI Room
7:00 a.m.
Safety is the key to our success!

Safety Committee Board

Safety Committee Goals/Objectives - 2003

- Obtain Zero Reported Injuries For The Year 2003
- Retain Employees' Education Regarding Safe Operations
- Increase Safety Audit Compliance
- Continue Adherence And Enforce The Plant Reporting Safety
- Communicate Safety Information, Visually and Orally
- Weigh In And Acknowledge By Sharing Knowledge and Case Training
- Use Behavioral Observation To Improve Unsafe Acts
- Visual Safety Audits (VSA's) (backchecking) for Area Safety Improvement Safety Programs

Modus Operandi

- Post Minutes On Safety Committee Board
- Review Accidents / Incidents, Plant Wide
- Investigate Injuries As Committee Within 12-24 Hours
- Write Narratives Article Every Week
- Perform Safety Inspections
- Meet At Least 2 Times Per Month
- Have minimum of 10 hour training plus CPR First aid
- Check Out For Safety on regular

SAFETY COMMITTEE MINUTES

Safety Committee Meeting Minutes 11/18/03

Meeting Date: 11/18/03
Meeting Time: 7:00 AM
Meeting Location: CI Room

Attendees: [List of names]

Agenda:

1. Review Minutes from 10/21/03
2. Review Safety Committee Report
3. Review Safety Committee Report
4. Review Safety Committee Report
5. Review Safety Committee Report
6. Review Safety Committee Report
7. Review Safety Committee Report
8. Review Safety Committee Report
9. Review Safety Committee Report
10. Review Safety Committee Report
11. Review Safety Committee Report
12. Review Safety Committee Report

Risk Factor Safety on the Job



Identify the risk factors in your work area and take steps to eliminate them.

SAFETY ALERT

Performance Matters: Remember Your Safety



Remember, safety is the most important part of our job. Always wear your seat belt and please don't drink and drive.

Working/Non-Working Correspondence

Working/Non-Working Correspondence

Working/Non-Working Correspondence

Working/Non-Working Correspondence

Team Projects

- Each team should have a safety officer
- Safety officer should be trained
- Safety officer should be visible
- Safety officer should be available
- Safety officer should be knowledgeable
- Safety officer should be able to identify hazards
- Safety officer should be able to report hazards
- Safety officer should be able to correct hazards
- Safety officer should be able to prevent hazards
- Safety officer should be able to eliminate hazards

Contractor Safety

- **All contractors are required to GO through an orientation PROCESS Prior to starting any work at GAF Chester Plant.**

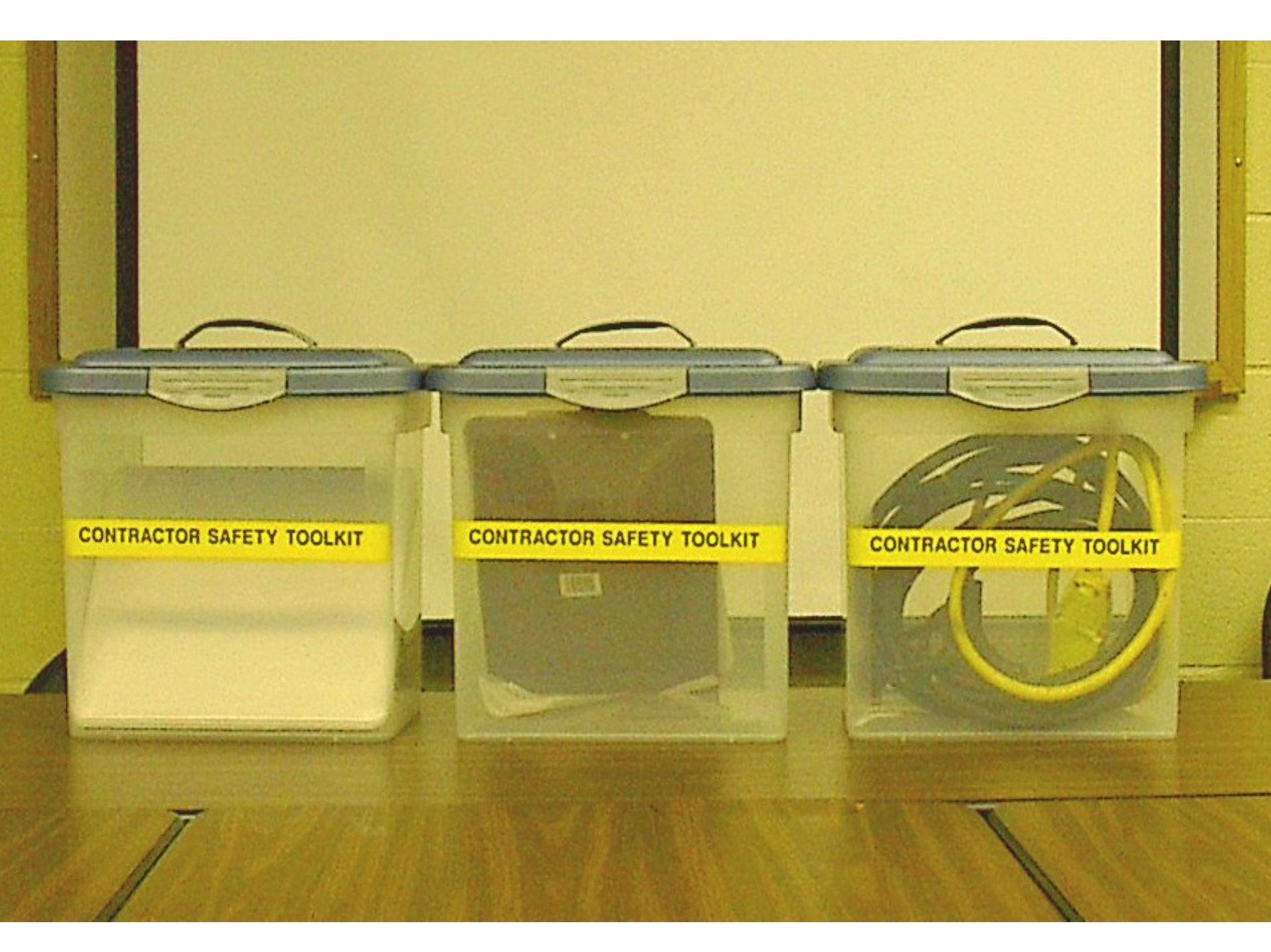
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6/26/2006

[home](#)

[Back](#)

[next](#)

Three clear plastic storage bins with grey lids are lined up on a wooden floor against a light-colored wall. Each bin has a yellow label with the text "CONTRACTOR SAFETY TOOLKIT". The first bin on the left contains a white cloth. The middle bin contains a grey folder or binder. The third bin on the right contains a coiled yellow and grey cable.

CONTRACTOR SAFETY TOOLKIT

CONTRACTOR SAFETY TOOLKIT

CONTRACTOR SAFETY TOOLKIT

Safety Goal Statement

- **„TO Finish Each and Every Day
Accident and Incident Free%**
- **Safety Being a condition of
employment, it is the goal of every
Team mate to work safely to ensure
zero accidents and zero injuries.**

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Safety Keys to Success

- **Safety training.**
- **E H S Team .**
- **R e P O r t, i n v e s t i g a t e, c o r r e c t a n d t r a c k a l l i n c i d e n t s.**
- **L e a d i n g v s L a g g i n g I n d i c a t o r s f o r i n c i d e n t s a n d B e h a v i o r.**
- **H o u s e k e e p i n g!**

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Examples of the EHS Leadership Team Activities

- **Evaluating our eyewash stations and locations.**
- **Safety Sign Review throughout the Plant. Recommend changes and additions as well as order the signs.**
- **Report, investigate, correct and track all incidents.**

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Examples of the EHS Leadership Team Activities

- **JSA -JSO R eview**
- **P roject work in P lace to add a new
COMPUter training room .**
- **E vacuation P rocedure Training**

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Housekeeping

- **H**ousekeeping is a large Part of of keeping our Plant safe.
- **5S** was implemented in Chester
 - **S**ort **S**crub
 - **S**tabilize **S**traighten
 - **S**ustain

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Sert
5S
Straighten
Stabilize Scrub

Department of Biology
University of California, Berkeley
480 Hilgard Hall, Berkeley, CA 94720-3210

Mammal Specimens
1980

Bird Specimens
1980



TPM

Total Productive Maintenance

- **Total:** consider all aspects (even painting the machine) and associate everybody.
- **Productive:** Try to perform these operations while production is going on or with fewest disturbance
- **Maintenance:** keep in good shape, repair when necessary, cleanse, lubricate and accept to spend required time.

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Safety Stretch Goal Incentives

Safety	1 st Quarter Zero Accidents	2 nd Consecutive Quarter Zero Accidents	3 rd Consecutive Quarter Zero Accidents	4 th Consecutive Quarter Zero Accidents
	steak c ookout	steak c ookout	steak c ookout	steak c ookout

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6/26/2006

[home](#)

[Back](#)

[next](#)

Safety Stretch Goal Incentives

- **M onetary Incentives A nnu ally**
- **H ats, J acket s, T S hirts G iven O ut F or A S uccessful Y ear**

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6/26/2006

[home](#)

[Back](#)

[next](#)

The Largest Reason For Success With Safety

The People That Work
At The Plant!

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6/26/2006

[home](#)

[Back](#)

[next](#)



**TO FINISH EACH AND EVERY DAY
INJURY AND INCIDENT FREE**

Hourly Teammate Comments When Asked: “ Why Do We Have A Safe Work Record?”

- „Teamwork is promoted from day one“
- “ It’s a family type atmosphere here. People look out for one another and are concerned about each other.”
- “ Using Adult Ed to do our monthly safety training.”
- “ The tools we are given to use to be safe.”

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Hourly Teammate Comments When Asked: “ Why Do We Have A Safe Work Record?”

- “Management walks the walk as well as talking the talk.”
- “Management support is evident from the top down. No one walks by and ignores a safety or housekeeping opportunity.”
- “The safety bonus and incentives.”

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Hourly Teammate Comments When Asked: “ Why Do We Have A Safe Work Record?”

- “Great OE keeps accidents down.” Not involved with the down time risk's as often.”
- “Low turnover helps. We have experienced operators on most all crews.”
- “Open door policy for discussing safety and other concerns.”

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Hourly Teammate Comments When Asked: “ Why Do We Have A Safe Work Record?”

- “Management supports us in whatever we ask for to make the plant better.”
- “Tools that we have been given to use; prestart check lists, TMP, Kanban, weekly safety audits, monthly safety audits, Maximo work order system.”

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Summary

- **A CCiD ent-free year.**
- **!**
- **Thank You**

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6/26/2006

[home](#)

[Back](#)

[next](#)